

General Terms and Conditions PMP

These General Terms and Conditions (hereinafter: GTC) apply to the content and use of the website pmpsupervisor.com, commissionervinden.nl, zoekplusvind.nl Wtzatoezicht.nl and/or scaleupboardmatching.com (hereinafter: the site). The site is owned by PMP Supervisor B.V. (hereinafter: PMP). The address of PMP is

Entrada 548 1114 AA Amsterdam The Netherlands

1. Objective of PMP

The objective of PMP is to enable organizations that are looking (hereinafter referred to as: Searcher) for a Supervisory and/or Advisory Board Member (hereinafter referred to as: SABM) to find a suitable SABM as best as possible. And at the same time offer SABMs the opportunity to be found by a suitable Searcher.

2. Anonymity, protection of personal data

- a. The site offers the option of an anonymous selection and acceptance process through the PMP Features Selection Process on the website. Only when there is a match between the Searcher and the SABM and both parties want to get in touch with each other, personal data will be exchanged.
- b. Personal data of SABMs and Searcher are not made public on the website.
- c. All data from SABMs and Searchers is handled as prescribed by the General Data Protection Regulation.

3. Principles

- a. The parties always treat each other with respect, integrity and honesty in the broadest sense of the word.
- b. If the parties have exchanged information, the parties will handle the other's information prudently at all times (including after the contact has ended). They only use the information for the purpose for which the information was provided: bringing Searcher and SABM into contact with each other.



- c. Parties are bound by these GTC by their registration as SABM and/or Searcher. These apply to the use of the website and the contacts in the broadest sense of the word.
- d. The parties guarantee that the characteristics they provide are correct, current, reliable and, if possible, verifiable. The data may not conflict with the law. PMP always has the right to delete someone's data, without having to notify the SABM or Searcher in question.
- e. The parties are responsible for keeping their data up to date.
- f. Parties can always provide feedback on their experiences with the website. This feedback is treated strictly confidentially by PMP. Parties keep the feedback short, to the point and pleasant in tone.

4. Liability

- a. PMP essentially offers a contact platform to SABM and Searcher. PMP is not a party in and is not liable for the choices and the consequences of the choices that SABM and Searcher make in their mutual contact.
- b. As owner of the website, PMP facilitates the platform on which SABM and Searcher can come into contact with each other. PMP makes the technical options available to SABM and Searcher for this purpose. PMP does this to the best of its knowledge and ability. PMP is not liable for the technical failure of the website and any consequences thereof. PMP only has an obligation of best effort in this regard.

5. Data Protection and Intellectual Property

- a. No one else than PMP is permitted to reproduce and distribute the website or any part thereof in any way whatsoever without written permission from PMP or to include it in whole or in part in another database.
- b. The intellectual property regarding the trade name, (source code of the) site, logo and word mark rests exclusively with PMP.
- c. The <u>privacy statement</u> is deemed to be part of these GTC.

6. Penalty clause for non-compliance with GTC

If SABM and/or Searcher act in violation of these GTC, they will forfeit an immediately payable fine of \leqslant 1,000 per day that the violation of these GTC continues without notice of default or judicial intervention.



7. Choice of Law and Forum

- a. Dutch law applies to all disputes that arise between third parties and PMP regarding the use of the website and the GTC.
- b. Disputes as referred to under 7.a. will be submitted to the relatively competent court in Amsterdam.